



AppleOne Employment Services Timeline

1964	<ul style="list-style-type: none"> ▪ Bernie Howroyd opens 'Howroyd Wright' staffing agency at a Wilshire District office in Los Angeles, California. After Mr. Wright soon sold his interest in the company, Bernie became the sole owner.
1967	<ul style="list-style-type: none"> ▪ AppleOne starts Temp Division in all four offices
1968	<ul style="list-style-type: none"> ▪ Bernie formed a corporation under the name Howroyd Wright Employment Agency, Inc.
1969	<ul style="list-style-type: none"> ▪ AppleOne expands its services to offer Temporary Staffing. ▪ Bernie decides to rename the company 'AppleOne', explaining "A is the first letter of the alphabet and first in the Yellow Pages. A is for Apple, which is as American as apple pie. The Apple name was my first choice...It was the one!"
1971	<ul style="list-style-type: none"> ▪ AppleOne opens the Anaheim office in Orange County, our first location outside of the Los Angeles County
1976	<ul style="list-style-type: none"> ▪ First AppleOne headquarters opens in Santa Monica, CA
1978	<ul style="list-style-type: none"> ▪ Janice Bryant opens first ACT•1 office
1980	<ul style="list-style-type: none"> ▪ Bernie Howroyd and Janice Bryant marry
1984	<ul style="list-style-type: none"> ▪ AppleOne opens its first offices in San Diego, CA and San Francisco, CA
1987	<ul style="list-style-type: none"> ▪ AppleOne becomes a \$100 million company
1988	<ul style="list-style-type: none"> ▪ AppleOne moves headquarters to Glendale, CA
1989	<ul style="list-style-type: none"> ▪ AppleOne's 76 offices collectively generate \$150 Million ▪ AppleOne opens first Canada office in Ontario ▪ ACT•1 expands screening services to all 50 states
1990	<ul style="list-style-type: none"> ▪ First out-of-state, non-acquired office opens in Nevada
1991	<ul style="list-style-type: none"> ▪ First version of Office Automation (OA) goes live, All's Well opens its doors.
1992	<ul style="list-style-type: none"> ▪ Bernie acquires ProTravel, our travel and hospitality specialist division
1993	<ul style="list-style-type: none"> ▪ Bernie acquires Accounting Advantage, our finance and accounting specialist division
1994	<ul style="list-style-type: none"> ▪ AppleOne begins national expansion, opening 19 new offices in Texas and Georgia as well as California ▪ Aggressive expansion begins, 19 new offices open ▪ AppleOne fully implements the A.E. Concept ▪ OA upgrades to Windows-based OA 95 ▪ Training on the new OA, as well as help them transition from paper to computers
1995	<ul style="list-style-type: none"> ▪ www.appleone.com goes live, making AppleOne one of the first staffing agencies on the World Wide Web ▪ ACT•1 provides screening services to 1,000th client
1996	<ul style="list-style-type: none"> ▪ ACT•1 renames its Screening Division to A-Check America ▪ AppleOne Payroll and Tax Filing opens to service businesses in Southern California ▪ Document Management Solutions provider DSSI and Law Enforcement Data Management Company ATIMS were founded.
1998	<ul style="list-style-type: none"> ▪ Bernie receives the prestigious Entrepreneur of the Year nod from Ernst & Young ▪ AppleOne now operates out of 70 offices spread throughout 30 states ▪ The Quality Service Team becomes the Specialized Services Group (SSG) ▪ AppleOne's Human Resources Consultation Group (HRCG) is formed in response to large businesses' needs ▪ A-Check is incorporated
1999	<ul style="list-style-type: none"> ▪ AppleOne celebrates its 35th Anniversary, ▪ At-Tech commences operations as our IT & Engineering specialist ▪ JobCaster goes live, exponentially increasing our recruiting power ▪ A-Check integrates HRIS/HRMS into its system

2000	<ul style="list-style-type: none"> ▪ AppleOne opens offices in the New York Metro and Chicago regions, expanding the company's footprint extending to 36 states. ▪ Bernie announces the first Founder's Club and its rules ▪ AppleXpress launches to expedite candidates' application and registration process
2001	<ul style="list-style-type: none"> ▪ Forbes Magazine lists AppleOne as one of America's 500 Largest Private Companies ▪ DirectSource opens AppleOne's vast database of pre-qualified candidate to employers ▪ A-Check partners with 1000th client
2002	<ul style="list-style-type: none"> ▪ AppleOne introduces the industry's first 5-year staffing guarantee, the 5•50 Assurance Plan ▪ WebRecruiter launches to optimize the branches' ability to find outstanding candidate matches ▪ Front Office and Customer Relations Management Services are introduced to the market ▪ First Founder's Club weekend kicks off at the magnificent Hotel Del Coronado
2003	<ul style="list-style-type: none"> ▪ Founder's Club members get high-roller treatment in fabulous Las Vegas ▪ www.myappleone.com along with On-Line Time Approval and Time Card go live
2004	<ul style="list-style-type: none"> ▪ AppleOne celebrates its 40th Anniversary! ▪ The AppleOne Government Services Department is formed to fulfill municipal, city, county, state and Federal staffing needs.
2005	<ul style="list-style-type: none"> ▪ The Marketing Advisory Council (MAC) was formed to help Marketing get direct feedback from the field. ▪ The Training Department's National Trainers launch the Sales Training Program
2006	<ul style="list-style-type: none"> ▪ The Training spearheads the company's Mentorship Program to optimize skills transfer between our most seasoned successful performers and the field.
2007	<ul style="list-style-type: none"> ▪ AppleOne launches the 52 Pick-Up program to help Branch Manager motivate their teams. ▪ AppleOne introduces the Employment Analyst concept to all the branches, with impressive results.
2008	<ul style="list-style-type: none"> ▪ The AppleOne and ACT•1 groups of companies consolidate resources, expertise as well as human capital to globally position the company as full-service, WMBE staffing solutions innovator and provider. ▪ Universal Search launches, empowering our staffing brands to find faster, better matches by having offices share their candidate resources.
2009	<ul style="list-style-type: none"> • The consolidated brands become collectively known as the Act•1 Group, which has also been restructured into three major categories: Business Services (comprised of A-Check, AppleOne Payroll, CNU, CTA Travel and DSSI), Agile•1 Workforce Solutions (Acceleration and AllSource), and AppleOne Staffing Solutions (AppleOne/Act•1, Accounting Advantage, At-tech, Pro Travel, All's Well, BilingualOne and HROne).
2012	<ul style="list-style-type: none"> • Act•1 Group's Agile•1 operations expands to South Korea, Germany and Brazil. ▪ AppleOne/Act•1 Personnel opens in Seoul, Korea
2013	<ul style="list-style-type: none"> ▪ Act•1 Group expands to Shenzhen, China ▪ A-Check Global opens in India
2014	<ul style="list-style-type: none"> • AppleOne celebrates 50th year as where Great People and Great Companies Meet.
2015	<ul style="list-style-type: none"> • AppleOne launches new brand identity with a new logo and a new tagline: "Hiring Made Human"
2016	<ul style="list-style-type: none"> • ACT•1 CEO Janice Bryant Howroyd is appointed by President Barack Obama to serve on the Board of Advisors for the White House Initiative on Historically Black Colleges and Universities • All's Well expands to 15 branches
2017	<ul style="list-style-type: none"> • Brett Howroyd becomes President of the ACT•1 Group • AppleOne launches Inter-to-Dream internship program • Company Intranet transitions from Applewood to interACT
2018	<ul style="list-style-type: none"> • ACT•1 Group becomes ActOne Group