Form **W-11**
(, 2010)
Department of the Treasury
Internal revenue Service

Hiring Incentives to Restore Employment (HIRE) Act Employee Affidavit

To be completed by new employee. Affidavit is not valid unless employee signs it.

I certify that I have not been employed for more than 40 hours during the 60-day period ending on the date I am employed by this employer.

Your name _____ Your social security number ____|_____|_____

Date of hire _____/____/_____ Name of employer _____

Under penalties of perjury, I declare that I have examined this affidavit and to the best of my knowledge and belief, it is true, correct, and complete.

Employee's signature ▶ Date / /

Instructions to the Employer:

Please have each employee who is a qualified employee sign the affidavit above. Completion and execution of the affidavit by the qualified individual is one of the requirements for the employer to claim the benefits of the HIRE Act.

A "qualified employee" is an individual who:

- begins employment with a qualified employer after February 3, 2010, and before January 1, 2011;
- certifies by signed affidavit, under penalties of perjury, that he or she has not been employed for more than 40 hours during the 60-day period ending on the date the individual begins employment;
- is not employed by the qualified employer to replace another employee of the employer unless the other employee separated from employment voluntarily or for cause; and
- is not a child or a descendant of a child, a sibling or stepsibling, father or mother or an ancestor of either, stepparent, niece or nephew, aunt or uncle, or an in-law of the employer; also the employee is not related to anyone owning more than 50% of the outstanding stock or capital and profits interests of the employer or is a dependent of the employer or of anyone owning more than 50% of the outstanding stock or capital and profits interests of the employee.

(The last requirement is pursuant to a provision in the statute that provides that a qualified employee is not an individual described in Internal Revenue Code section 51(i)(1) (applied by substituting "qualified employer" for "taxpayer" each place it appears).)

For situations where the employer is an estate or trust, please see Internal Revenue Code section 51 (i)(1) and Internal Revenue Code section 152(d)(2) for more details.